Garland ISD

1970 Desegregation Order

IN THE UNITED STATES DISTRICT COURT

FOR THE NORTHERN DISTRICT OF TEXAS

DALLAS DIVISION

U. S. DISTRICT COURT
NORTHERN DISTRICT OF TEXAS
FILED
SEP 10 1970
BAILEY F. RANKIN, CLERK
BY _____ DEPUTY

UNITED STATES OF AMERICA, Plaintiff	)	
VS.	)	CIVIL ACTION NO.
GARLAND INDEPENDENT SCHOOL DISTRICT, Defendant	)	3-4100-C

LLOW RESEARCHES In:

ORDER

This cause having come on for hearing on August 25, 1970, regarding the separate plans filed by the plaintiff and the defendant on this date for the operation of a unitary, non-discriminatory school system in the Garland Independent School District, and the Court having considered the testimony of the witnesses, the evidentiary exhibits and being fully advised in the premises, it is ORDERED, ADJUDGED and DECREED:

I. Student Assignment

The plaintiff's plan, which calls for the assignment of all students in grades 5 and 6 who are presently assigned to Kimberlin, Daugherty and Carver Elementary Schools to Carver Elementary; the assignment of all students in grades K-4 who are presently assigned to Carver, Kimberlin and Daugherty to Daugherty and Kimberlin; and the assignment of all students in grades 5 and 6 from Carver to Hillside Elementary School when Hillside is completed (anticipated to be completed in November, 1970) is rejected.

The defendant's plan, which calls for the continuation of its "modified" freedom of choice plan, is approved. Upon the opening of Hillside Elementary School, Carver Elementary School

shall be closed. The students who are attending Carver shall be permitted, through their parents, to select any elementary school in the district in accordance with the freedom of choice plan.

The defendant shall report to the Court with respect to any delays in the opening of Hillside Elementary School and the closing of Carver Elementary School, both events being scheduled for November, 1970.

II. Faculty and other Staff

The School Board shall announce and implement the following policies:

(A) Effective not later than September 10, 1970, the principals, teachers, teacher-aides and other staff who work directly with children at a school shall be so assigned that in no case will the racial composition of a staff indicate that a school is intended for black students or white students.

The school district shall, to the extent necessary to carry out this desegregation plan, direct members of its staff as a condition of continued employment to accept new assignments.

(B) Staff members who work directly with children, and professional staff who work on the administrative level will be hired, assigned, promoted, paid, demoted, dismissed, and otherwise treated without regard to race, color, or national origin.

(C) If there is to be a reduction in the number of principals, teachers, teacher-aides, or other professional staff employed by the school district which will result in a dismissal or demotion of any such staff members, the staff member to be dismissed or demoted must be selected on the basis of objective and reasonable non-discriminatory standards from among all the staff of the school district. In addition, if there is any such dismissal or demotion, no staff vacancy may be filled through recruitment of a person of a race, color, or national origin different from that

of the individual dismissed or demoted, until each displaced staff member who is qualified has had an opportunity to fill the vacancy and has failed to accept an offer to do so.

Prior to such a reduction, the school board will develop or require the development of non-racial objective criteria to be used in selecting the staff member who is to be dismissed or demoted. These criteria shall be available for public inspection and shall be retained by the school district. The school district also shall record and preserve the evaluation of staff members under the criteria. Such evaluation shall be made available upon request to the dismissed or demoted employee.

"Demotion" as used above includes any reassignment (1) under which the staff member receives less pay or has less responsibility than under the assignment he held previously, (2) which requires a lesser degree of skill than did the assignment he held previously, or (3) under which the staff member is asked to teach a subject or grade other than one for which he is certified or for which he has had substantial experience with a reasonably current period. In general, and depending upon the subject matter involved, five years is such a reasonable period.

(D) In the event that the system, in connection with its implementation of this plan, plans to dismiss or demote personnel, as those terms are used in the preceding paragraphs, a report containing the following information shall be filed with the court and served upon the plaintiff by September 10, 1970:

(1) the system's non-racial objective criteria used in selecting the staff member(s) dismissed or demoted;

(2) the name, address, race, type of certificate held, degree or degrees held, total teaching experience and experience in the system and position during the

1970-71 school year of each person to be dismissed, or demoted, as defined in the preceding paragraphs; and in the case of a demotion, the person's new position during the 1970-71 school year and his salaries for 1969-70 and 1970-71;

(3) the basis for the dismissal or demotion of each person; including the procedure employed in applying the system's non-racial, objective criteria;

(4) whether or not the person to be dismissed or demoted was offered any other staff vacancy; and if so, the outcome; and, if not, the reason.

III. Transportation

The transportation system of the school district shall be completely reexamined regularly by the superintendent, his staff, and the school board. Bus routes and the assignment of students to buses will be designed to insure the transportation of all eligible pupils on a non-segregated and otherwise non-discriminatory basis.

IV. School Construction and Site Selection

All school construction, school consolidation, and site selection (including the location of any temporary classrooms) in the system shall be done in a manner which will prevent a dual school structure, and further shall be planned and carried out so as to achieve the objective of promoting the continuing, complete desegregation of the school system.

V. Attendance Outside System of Residence

If the school district grants transfers to students living in the district for their attendance at public schools outside the district, it shall do so on a non-discriminatory basis, except that it shall not consent to transfers where the cumulative effect will reduce desegregation in either district.

VI. Classroom, Non-classroom and Extra-Curricular Activities

The school district shall be prohibited from maintaining any classroom, non-classroom, or extracurricular activity on a segregated basis, so that no student is effectively excluded from attending any class or participating in any non-classroom or extracurricular activity on the basis of race, color, or national origin.

VII. Protection of Persons Exercising Rights under this Order

Within their authority, school officials are responsible for the protection of persons exercising rights under, or otherwise affected by, this order. They shall, without delay, take appropriate action with regard to any student, teacher, or staff member who interferes with the successful operation of the provisions of this order. Such interference shall include harassment, intimidation, threats, hostile words or acts, and similar behavior. If officials of the school system are not able to provide sufficient protection, they shall seek whatever assistance is necessary from other appropriate officials.

VIII. Bi-Racial Advisory Committee

A Bi-Racial Committee composed of ten (10) members, five white and five black, will be appointed by the Court. One of the white and one of the black committee members shall be a high school student in good standing from the district. The chairmanship of the committee shall alternate annually between a black chairman and a white chairman. The committee shall be charged generally with the responsibility for discussing ways and means of achieving interracial harmony and understanding among the students, teachers, and patrons, and shall function as an advisory body to the school board and the Court. Specifically, the committee should periodically review the

transportation system, the selection of school sites, the "modified" freedom of choice plan, and all of the other requirements set out in this order, to ensure their effectiveness in the operation of a unitary system in addition to such other special assignments as the Court may direct. The committee is authorized to hold hearings and make recommendations to the board in connection with these activities.

Before the school board shall submit any proposal of modification of the court-approved student assignment plan to the Court, it shall first submit such proposal to the bi-racial committee; and the bi-racial committee shall, after consideration and study of the proposed modification, submit its findings and conclusions thereon, along with any objections and/or exceptions thereto, or any recommendations or suggestions for improvement, to the school board and the Court

IX. Reporting Provision

(A) The school district shall, on November 1, 1970, and on April 15, 1971, and annually thereafter, on April 15 of each succeeding year, until further order of this Court, file with the clerk of this court a report setting forth the following:

(1)

(a) The number of students by race enrolled in the school district;

(b) The number of students by race enrolled in each school of the district;

(c) The number of students by race enrolled in each classroom in each of the schools in the district.

(2)

(a) The number of full time teachers by race in the district;

(b) The number of full time teachers by race in each school in the district;

(c) The number of part time teachers by race in the district;

(d) The number of part time teachers by race in each school in the district.

(3)

State the number of inter-district transfers granted during the current school semester, or since the last report to the Court, the race of the students who were granted such transfers, and the school district to which the transfers were allowed.

(4)

State whether the transportation system, if any, in the district is desegregated to the extent that Negro and White students are transported daily on the same buses.

(5)

State whether all facilities such as gymnasiums, auditoriums, and cafeterias are being operated on a desegregated basis.

(6)

Give brief description of any present or proposed construction or expansion of facilities, including

(a) the exact location and nature of the proposed site acquisition, new construction, or expansion;

(b) the grade levels to be served by the proposed structure, and the anticipated number and race of the students to be assigned;

(c) the action taken by the board pursuant to the submitted proposal and the anticipated dates for: (1) preliminary architectural plans, (2) final plan, (3) construction bids advertised and accepted, (4) site preparation, and (5) construction undertaken.

(7)

(a) State whether the school board has sold or abandoned any school facility, equipment, or supplies having a total value of more than $500.00 since this Court's order entered this day.

(b) State whether the school board has sold, abandoned, or otherwise transferred any real property of this school dis-

trict since this Court's order entered this day.

(c) State whether the school board has closed or discontinued use of any school property, building, or facility since this Court's order entered this day.

(8)

(a) State whether there is a bi-racial advisory committee to the school board in the school district;

(b) If so, state whether the bi-racial advisory committee has submitted recommendations to the board of education;

(c) If so, state the number and disposition of such recommendations;

(d) If a bi-racial committee is in existence, state briefly the areas of the education process in which the bi-racial committee is to function.

(B) Copies of reports are to be served on the plaintiff.

X. Service

For purposes of this plan, service on the plaintiff shall be effective by serving the Attorney General of the United States, Department of Justice, Washington, D. C. 20530.

XI. Retention of Jurisdiction

Jurisdiction of this cause shall be, and the same hereby is, retained for all purposes, and especially for the purpose of entering any and all further orders which may become necessary for the purpose of enforcing or modifying this order, either or both.

The clerk of this Court shall be, and he hereby is directed to mail certified copies of this order by certified mail to all counsel of record and to note such mailings on the docket.

RENDERED and ENTERED this 10th day of August, 1970.

W. M. Taylor

UNITED STATES DISTRICT JUDGE

IN THE UNITED STATES DISTRICT COURT

FOR THE NORTHERN DISTRICT OF TEXAS

DALLAS DIVISION

UNITED STATES OF AMERICA,
Plantiff

VS. CIVIL ACTION
NO.

GARLAND INDEPENDENT SCHOOL DISTRICT, 3-4100-C
Defendant

ORDER

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Before the school board shall submit any proposal of modification of the court-approved student assignment plan to the Court, it shall first submit such proposal to the bi-racial committee; and the bi-racial committee shall, after consideration and study of the proposed modification, submit its findings and conclusions thereon, along with any objections and/or exceptions thereto, or any recommendations or suggestions for improvement, to the school board and the Court.

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(3)

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(c) the action taken by the board pursuant to the submitted proposal and the anticipated dates for: (1) preliminary architectural plans, (2) final plan, (3) construction bids advertised and accepted, (4) site preparation, and (5) construction undertaken.

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(a) State whether the school board has sold or abandoned any school facility, equipment, or supplies having a total value of more than $500.00 since this Court's order entered this day.

(b) State whether the school board has sold, abandoned, or otherwise transferred any real property of this school district since this Court's order entered this day.

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(B) Copies of reports are to be served on the plaintiff.

X. Service

For purposes of this plan, service on the plaintiff shall be effective for serving the Attorney General of the United States, Department of Justice, Washington, D.C. 20530.

XI. Retention of Jurisdiction

Jurisdiction of this cause shall be, and the same hereby is retained for all pirposes, and especially for the purpose of entering any and all further orders which may become necessary for the pupose of enforcing or modifying this order, either or both.

The clerk of this Court shall be, and he hereby is directed to mail cerified copies of this order by certified mail to all counsel of record and to not such mailings on the docket.

RENDERED AND ENTERED THIS 10th day of September, 1970.

/s/ W. M. Taylor
UNITED STATES DISTRICT JUDGE

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF TEXAS
DALLAS DIVISION

U. S. DISTRICT COURT
NORTHERN DISTRICT OF TEXAS
FILED
JUL 14 1987
NANCY DOHERTY, CLERK
By Deputy

THE UNITED STATES OF AMERICA,	§	
Plaintiff,	§	
and	§	
GARLAND BRANCH OF THE NAACP,	§	CIVIL ACTION NO. CA3-4100-R
Intervenor/Plaintiff	§	
vs.	§	
GARLAND INDEPENDENT SCHOOL DISTRICT,	§	
Defendant.	§	

ENTERED ON DOCKET 7/15/87 PURSUANT TO F.R.C.P. RULES 58 AND 79a.

AGREED JUDGMENT

Came on to be heard the above styled and numbered cause and the parties, by and through their attorneys of record, announced to the Court that they had entered into a compromise and settlement of their respective positions and have agreed as follows:

1) Establishment of Gifted/Talented Magnets at the Hillside and Kimberlin Elementary Schools.

(a) Beginning in the 1987-88 school year, the magnets shall serve identified academically able and artistically talented children in grades one through five. All students in the District who meet the prescribed eligibility criteria shall be invited to apply for the magnets. Selection of students to participate in the magnets shall be competitive, provided that students shall be selected so as to ensure Anglo student populations at the Hillside and Kimberlin Elementary Schools that are within a range of

twenty-five percentage points above or below the percentage of the Anglo student population in the District as a whole. Beginning in the 1988-89 school year, students shall be selected to participate in the magnets so as to ensure Anglo student populations at the two schools that are within a range of twenty percentage points above or below the percentage of the Anglo student population in the District as a whole.

(b) If the number of students choosing to participate in the Gifted/Talented Magnets is insufficient to meet the attendance goals stated above, the District may implement additional or alternative methods necessary to meet the goals, provided that the District shall notify all parties to this cause of such methods by June 20 of each year. Any party shall have ten calendar days in which to respond to such proposed methods. If any party objects to the proposed methods in writing within the ten day period, the issue shall be submitted to the Court for resolution.

2) Addition of ethnicity as a factor affecting student assignment in the Freedom of Choice Plan.

Beginning in the 1989-90 school year, no school in the District shall have an Anglo student population that is more than twenty percentage points above or below the percentage of the Anglo student population in the District as a whole. Students in pre-kindergarten classes (PK) shall not be counted for purposes of Anglo enrollment percentage in any school.

3) The program shall be known as the FREEDOM OF CHOICE PLAN (with Court-Ordered Modifications, As Amended in 1987).

4) The Austin Middle School for 1987-88 and thereafter will

remain open as a Middle School/Magnet Academy for high performing students, with (1987-88) approximately 200 students admitted on the basis of criteria governing gifted and talented students (those scoring at or above the ninetieth percentile in one or more selected areas of standardized testing or those selected who display outstanding talent in art or music) and another 200 students attending Austin from the general pool of middle school students, priority being given to students who previously attended Austin and students who live closest to the school. If the neighborhood enrollment does not reach 200 students then more gifted and talented students may be added. The minority enrollment at Austin will not exceed 50%. Extra-curricular activities will offered at Austin Middle School.

5) Criteria and mechanics of the new student assignment plan will be supplied to all parties and the Court as they are developed, but in no event later than in time for their consideration and/or implementation for the 1987-88 school year.

6) That the Garland Independent School District will add the minority teacher recruiting techniques described in Court's Exhibit No. 2, presented to the Court on May 6, 1987, which are as follows:

A. Will increase recruiting schedules to 7 black colleges.

B. Will increase recruiting to at least 4 out of state universities.

C. Notify minority community groups of the teaching vacancies. Provide feedback to groups on status of applicants.

D. Develop a referral process for community minority leaders to recommend applicants.

E. Advertise in major metroplex papers.

F. Revise existing brochures to show "new employee benefits package" to attract minority applicants.

G. Establish certification "hot-line" for applicants.

H. Work with community groups to establish college scholarships for interested minority students. This scholarship would be for students going into the teaching field.

I. Seek input on recruiting schedule from bi-racial committee.

J. Offer contracts as early as possible to attract minorities before they sign with other districts.

7) The ethnic criteria established in the foregoing paragraph (2) of this Judgment shall be applicable to the student population at all future schools constructed.

8) Reports relative to the implementation and operation of the student assignment and teacher recruitment plan shall be filed quarterly with the Court, with the first report due June 20, 1987. The quarterly reports due on September 20th and March 20th shall detail students and teachers by race and ethnicity by campus and grade.

9) The parties agree to meet and confer relative to the time and method of appointment, as well as the number and ethnic composition of the existing Bi-racial Committee. If the parties can agree with same within thirty days of this Agreed Judgment, they shall advise the Court of their agreement by that time. If no agreement can be reached, the parties shall submit their respective positions concerning the Bi-racial Committee within this thirty day period to the Court for resolution. The Court will enter an Order concerning the Committee by August, 1987.

10) The State of Texas shall reimburse the District for the cost of any transportation necessitated by this Agreement.

After reviewing such agreement, the Court is of the opinion and finds that such agreement is fair, adequate and reasonable and should be in all things approved.

IT IS, THEREFORE, ORDERED that the compromise and settlement agreement as above set out shall be and the same is hereby in all things approved.

IT IS FURTHER ORDERED that in view of the agreed-upon ethnic parameters for all new schools, the Preliminary Injunction heretofore entered herein on the 7th day of April, 1987, concerning site selection and school construction shall be and the same is hereby in all things dissolved.

All Orders not in conflict with this Agreed Judgment shall remain in full force and effect.

SIGNED this 14th day of July, 1987.

Jerry Buchmeyer

HON. JERRY BUCHMEYER
UNITED STATES DISTRICT JUDGE

Agreed as to form and content:

Jeremiah Glassman

JEREMIAH GLASSMAN
ATTORNEY FOR THE UNITED STATES OF AMERICA

KEVIN O'HANLON
ASSISTANT ATTORNEY GENERAL FOR THE STATE OF TEXAS

Edward B. Cloutman, III

EDWARD B. CLOUTMAN, III
ATTORNEY FOR THE GARLAND BRANCH OF THE NAACP

EARL LUNA
ATTORNEY FOR GARLAND INDEPENDENT SCHOOL DISTRICT

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF TEXAS
DALLAS DIVISION

THE UNITED STATES OF AMERICA,

Plaintiff,

and

GARLAND BRANCH OF THE NAACP,

Intervenor/Plaintiff

vs.

GARLAND INDEPENDENT SCHOOL DISTRICT,

Defendant,

CIVIL ACTION NO. CA3-4100-R

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B. Will increase recruiting to at least 4 out of state universities.

C. Notify minority community groups of the teaching vacancies. Provide feedback to groups on status of applicants.

D. Develop a referral process for community minority leaders to recommend applicants.

E. Advertise in major metroplex papers.

F. Revise existing brochures to show "new employee benefits package" to attract minority applicants.

G. Establish certification "hot-line" for applicants.

H. Work with community groups to establish college scholarships for interested minority students. This scholarship would be for students going into the teaching field.

I. Seek input on recruiting schedule from bi-racial committee.

J. Offer contracts as early as possible to attract minorities before they sign with other districts.

7) The ethnic criteria established in the foregoing paragraph (2) of this Judgment shall be applicable to the student population at all future schools constructed.

8) Reports relative to the implementation and operation of the student assignment and teacher recruitment plan shall be filed quarterly with the Court, with the first report due June 20, 1987. The quarterly reports due on September 20th and March 20th shall detail students and teachers by race and ethnicity by campus and grade.

9) The parties agree to meet and confer relative to the time and method of appointment, as well as the number and ethnic composition of the existing Bi-racial Committee. If the parties can agree with same within thirty days of this Agreed Judgment, they shall advise the Court of their agreement by that time. If no agreement can be reached, the parties shall submit their respective positions concerning the Bi-racial Committee within this thirty day period to the Court for resolution. The Court will enter an Order concerning the Committee by August, 1987.

10) The State of Texas shall reimburse the District for the cost of any transportation necessitated by this Agreement.

After reviewing such agreement, the Court is of the opinion and finds that such agreement is fair, adequate and reasonable and should be in all things approved.

IT IS, THEREFORE, ORDERED that the compromise and settlement agreement as above set out shall be and the same is hereby in all things approved.

IT IS FURTHER ORDERED that in view of the agreed-upon ethnic parameters for all new schools, the Preliminary Injunction heretofore entered herein on the 7th day of April, 1987, concerning site selection and school construction shall be and the same is hereby in all things dissolved.

All Orders not in conflict with this Agreed Judgment shall remain in full force and effect.

SIGNED THIS 14th day of July, 1987.

/s/ Jerry Buchmeyer

HON. JERRY BUCHMEYER
UNITED STATES DISTRICT COURT

Agreed as to form and content:

/s/ Jeremiah Glassman
JEREMIAH GLASSMAN
ATTORNEY FOR THE UNITED STATES
OF AMERICA

/s/ KEVIN O'HANLON
KEVIN O'HANLON
ASSISTANT ATTORNEY GENERAL FOR
THE STATE OF TEXAS

/s/ Edward B. Cloutman, III
EDWARD B. CLOUTMAN, III
ATTORNEY FOR THE GARLAND BRANCH
INDEPENDENT
OF THE NAACP

/s/ Earl Luna
EARL LUNA
ATTORNEY FOR GARLAND

SCHOOL DISTRICT

Garland ISD

1987 Desegregation Order

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF TEXAS
DALLAS DIVISION

THE UNITED STATES OF AMERICA,

AND

GARLAND BRANCH OF THE NAACP,

vs.

GARLAND INDEPENDENT SCHOOL DISTRICT

CIVIL ACTION NO.

CA3-4100-R

ORDER

Pursuant to the Court's Order dated July 14, 1987, relative to the composition of the advisory committee to the Court (the former "bi-racial" committee), the Court has considered the proposals by the parties, their agreements and disagreements, and hereby orders and directs that the advisory committee be composed and operate as follows:

1. The committee shall be composed of twelve (12) members and shall be known as the Multi-Ethnic Committee.

2. Such committee shall consist of five (5) White or Anglo members, three (3) Black members, three (3) Hispanic members and one (1) Oriental/Asian member. Each member shall be appointed to two (2) year terms and may be reappointed should the Court desire to do so. Staggered terms will be set by the Court by further order.

3. Such committee shall have three (3) student ex officio members (non-voting), consisting of one (1) Black, one (1) White, and one (1) Hispanic or Oriental/Asian.

4. Nominations for members of the committee shall be received by the Court on or before September 4, 1987. Nominations may be received as to any or all members of the committee from any party to this litigation and nominations by any party may exceed the number of twelve (12) established above. Such nominations may also exceed the number per ethnic group established above. Such nominations shall be made to the Court by letter and should contain background information relative to the qualifications and rationale for appointment of such nominees to the committee. Copies of nominations shall be provided to all parties.

5. The Court will thereafter consider the nominations of the party and if necessary, meet with parties through counsel to determine final appointment of the members to the committee. The Court envisions that the first meeting of the committee will occur as soon as practicable after appointment of the committee members at which time a chair shall be elected for one year. Thereafter, the chair shall rotate by race or ethnicity.

6. The committee after its appointment by the Court shall recommend to the Court any adjustment it deems appropriate regarding the ethnic composition of the committee.

After its appointment, the committee shall further recommend to the Court the frequency of the meetings, which shall be held in a Garland Independent School District school facility which shall be designated by the school from time to time, and any and all reporting procedures, including number of reports and content, to the Court.

The committee after its appointment shall determine who from the public will be entitled to attend meetings of the committee provided that the Superintendent or Superintendent's designee shall be entitled to attend all meetings.

The committee shall be charged generally with the responsibility for discussing ways and means of achieving interracial harmony and understanding among the students, teachers, and patrons, and shall function as an advisory body to the school board and the Court. Specifically, the committee should periodically review the transportation system, the selection of school sites, the Freedom of Choice Plan (with Court-ordered modifications, as amended in 1987), and all of the other requirements set out in this order, to ensure their effectiveness in the operation of a unitary system in addition to such other special assignments as the Court may direct. The committee is authorized to hold hearings and make recommendations to the board in connection with these activities.

Before the school board shall submit any proposal of modification of the court-approved student assignment plan to the Court, it shall first submit such proposal to the committee herein created; and the committee shall, after consideration and study of the proposed modification, submit its findings and conclusions thereon, along with any objections and/or exceptions thereto, or any recommendations or suggestions for improvement, to the school board and the Court.

The committee shall report in the fashion recommended to the Court, unless otherwise directed by the Court, and such reports may contain minority or dissenting reports if desired.

The committee shall maintain minutes of its meetings and such minutes, together with the agenda of the committee, are to be public information and so furnished.

The initial committee selected from the nominees of the parties will be as follows:

Anglo members:

Gerry B. Cooper
Jo F. Sharp
Doris Brashier McDaniel
Roxann Henry
Heath Kennel

Hispanic members:

Lydia Berrones
Yulanda Villanueva
Elvia Flores

Black members:

Everett Clay Jackson
Vernal L. Lister
Marvin Burrell

Oriental/Asian:

Stan Fong

DONE this 12th day of November, 1987, at Dallas, Texas.

THE HON. JERRY BUCHMEYER
United States District Judge

11/25/2005 12:22

U.S. DISTRICT COURT
NORTHERN DISTRICT OF TEXAS
FILED
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NANCY HALL DOHERTY, CLERK
BY _____ DEPUTY

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF TEXAS
DALLAS DIVISION

THE UNITED STATES OF AMERICA,	§	
and	§	CIVIL ACTION NO.
GARLAND BRANCH OF THE NAACP,	§	CA3-4100-R
vs.	§	
GARLAND INDEPENDENT SCHOOL DISTRICT	§	

ENTERED ON DOCKET
_____ PURSUANT
TO F.R.C.P. RULES
58 AND 79a.

ORDER

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Yulanda Villanueva
Elvia Flores

Black members:

Everett Clay Jackson
Vernal L. Lister
Marvin Burrell

Oriental/Asian:

Stan Fong

DONE this 12th day of November, 1987, at Dallas, Texas.

Jerry Buchmeyer
THE HON. JERRY BUCHMEYER
United States District Judge

Jan Minx - Quarterly reports to Judge Kinkeade

From: Randy Gibbs <Gibbs@txschoollaw.com>
To: "cculwell@garlandisd.net" <cculwell@garlandisd.net>
Date: 9/14/2012 9:42 AM
Subject: Quarterly reports to Judge Kinkeade
CC: "Jan Minx (JKMinx@garlandisd.net)" <JKMinx@garlandisd.net>
Attachments: Agreed Order to Decrease Filings Signed (00101128).PDF

Dr. Culwell: Enclosed please find an agreed order signed by Judge Kinkeade decreasing the number of required reports each year from four to two. The next one will be due December 15.

Randel B. Gibbs
Law Offices of Robert E. Luna, P.C.
4411 N. Central Expressway
Dallas, Texas 75205
(214) 521-8000 Telephone
(214) 521-1738 Facsimile
gibbs@txschoollaw.com
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IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF TEXAS
DALLAS DIVISION

UNITED STATES OF AMERICA	§	CIVIL ACTION
Vs.	§	
	§	NO. 3:70-cv-04100-K
GARLAND INDEPENDENT SCHOOL DISTRICT	§	

AGREED ORDER

IT IS ORDERED that the requirement in this cause that Garland Independent School District file quarterly reports concerning its compliance with the Orders in this cause is henceforth revised so that the District shall only be required to file semi-annual reports. Such reports shall be due on June 15 and December 15 of each year. Such reports shall include all subject matters that have previously been included in the quarterly reports.

Signed 9/13/2012 SIGNED: Ed Kinkeade

Ed Kinkeade
Judge
United States District Court

APPROVED:

Edward B. Cloutman, III
State Bar No. 04411000
ATTORNEY FOR GARLAND NAACP

Randel B. Gibbs
State Bar No. 07852600
ATTORNEY FOR GARLAND ISD