



Teacher Hiring Salary Guide

Years of Experience	Annualized Salary based on 187 days	Daily Rate
0	\$61,000	\$326.20
1	\$61,635	\$329.60
2	\$61,935	\$331.20
3	\$62,235	\$332.81
4	\$62,535	\$334.41
5	\$62,835	\$336.02
6	\$63,185	\$337.89
7	\$63,535	\$339.76
8	\$64,709	\$346.04
9	\$65,078	\$348.01
10	\$65,428	\$349.88
11	\$65,728	\$351.49
12	\$66,028	\$353.09
13	\$66,328	\$354.70
14	\$66,628	\$356.30
15	\$68,118	\$364.27
16	\$68,418	\$365.87
17	\$68,844	\$368.15
18	\$69,143	\$369.75
19	\$69,439	\$371.33
20	\$69,739	\$372.94
21	\$70,138	\$375.07
22	\$70,538	\$377.21
23	\$70,838	\$378.81
24	\$71,138	\$380.42
25	\$71,438	\$382.02

Continuing GISD Teachers above 25+ years of creditable service will receive an increase of \$3,410 from their previous school year base salary.

The above salaries are based on ten (10) month of employment for the 2023-2024 school year. Salary plans are determined annually, and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Years of experience is the total creditable years of service (CYS) at the end of the 2022-2023 school year. New teachers to GISD with 25 or more creditable years of service will start at step 25.

\$1,300 General Master's Degree Stipend

\$2,000 Doctorate Degree Stipend

Salaries are determined individually with consideration for creditable years of service, job-related experience and credentials.