



**Job Title:** Payroll Specialist - Transportation

**Exemption Status/Test:** Non-Exempt

**Reports to:** Office Manager

**Date Revised:** January 2021

**Dept. /School:** Transportation

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**Primary Purpose:**

Compile and prepare bi-weekly payroll for the Transportation Department, including related reports and payments. Work under moderate supervision to ensure accurate and timely preparation of payroll records according to procedures and regulations.

**Qualifications:**

**Education/Certification:**

**Required:**

High school diploma or GED

**Experience:**

**Required:**

Minimum of five (5) years' experience as human resources or payroll clerk or assistant  
Strong organizational ability and detail oriented

**Preferred:**

Kronos Timekeeping

Oracle Payroll

Payroll clerical experience

**Special Knowledge/Skills:**

Knowledge of time keeping and payroll record administration

Ability to maintain accurate and auditable records

Ability to use software to create spreadsheets, databases, and do word processing

Proficiency in accurate keyboarding and file maintenance

Ability to work with numbers in accurate and rapid manner to meet established deadlines

Ability to receive and give written and verbal instructions effectively

Ability to read and understand documents, including policies and procedures manuals

Effective organizational, communication, and interpersonal skills

Ability to adhere to tight deadlines and payroll schedules

**Major Responsibilities and Duties**

1. Prepare accurate transportation payroll for distribution to employees following established procedures.
2. Maintain department payroll registers, employee payroll information, and other original documentation in an orderly and accurate manner in accordance with state, federal, and district requirements.
3. Send required documentation to appropriate personnel such as salary changes, termination, and new employee information.
4. Record all hourly and part-time employee absences.

5. Compile, maintain, and file all reports, records, and other documents as required including maintaining payroll and related files such as payroll records, tax records, and leave of absence forms.
6. Display professionalism with all GISD staff.
7. Approach problem solving tactfully with directness and integrity.
8. Respond to suggestions for improvement in a positive manner.
9. Display self-control and tact.
10. Is punctual.
11. Show initiative in assuming responsibility for routine office duties.
12. Maintain professional appearance.
13. Is mentally alert and physically able to perform job functions.
14. Display effective telephone and personal communication skills.
15. Exerts a positive influence and works in harmony with associates.
16. Work cooperatively with human resource department, Kronos department and payroll department to ensure accuracy of information reported. Resolve payroll problems and inquiries.
17. Respond to requests from financial institutions regarding verification of employment.
18. Demonstrate an interest in acquiring new skills and knowledge.
19. Seek professional growth through continuing education and staff development.
20. Perform other duties as assigned.

**Supervisory Responsibilities:**

None.

**Mental Demands/Physical Demands/Environmental Factors**

**Tools/Equipment Used:** Standard office equipment such as personal computers and peripherals

**Posture:** Prolonged sitting, occasional bending/stooping, pushing, pulling, and twisting

**Motion:** Repetitive hand motions, frequent keyboarding and use of mouse; occasional reaching

**Lifting:** Occasional light lifting and carrying (less than 15 pounds)

**Environment:** Working irregular hours; occasional prolonged hours

**Mental Demands:** Work with frequent interruptions; maintain emotional control under stress; maintain confidentiality

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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsible and duties that may be assigned or skills that may be required.