Garland Independent School District Northlake Elementary School 2023-2024 Goals/Performance Objectives/Strategies



Mission Statement

The staff of Northlake Elementary assumes full responsibility for preparing our students to live and work in a continuously changing world. We will provide opportunities for all students to learn the skills needed to progress successfully through the elementary school years and promote readiness for secondary school years, college and careers. Our students will be challenged to develop critical thinking skills, to apply decision-making strategies, to experience positive coping skills and to communicate effectively. We will provide educational programs that strengthen parenting skills and furnish support to parents. Effective communication lines between parents and teachers will be established to promote mutual cooperation and support.

The Northlake staff will provide a positive atmosphere for continuous learning. Students will be motivated to develop positive self-esteem, responsible behavior, self-reliance, respect and empathy for others. These goals will be reached as parents, teachers and students work together as a team.

Vision

Northlake Elementary.....STEMulating Learning!!!

A united team of educators, students, parents, and community members working toward a common goal....educating students to the highest standards while focusing on the integration of Science, Technology, Engineering, & Mathematics into all we do!

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Goal 1: Garland ISD will ensure ALL students graduate prepared for college, careers, and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Goals

Goal 1: Garland ISD will ensure ALL students graduate prepared for college, careers, and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Performance Objective 1: Percent of students demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading, will increase from:

3rd grade:

39% in 2022 to 67% in 23

4th grade:

54% to 57% in 23

5th grade:

42% to 67% in 23

2025 goal of 90% across all grade levels.

To be updated with 2023 performance metrics when available.

Evaluation Data Sources: STAAR spring administration testing data file (accountability subset)

Strategy 1 Details				
Strategy 1: Teachers will utilize teacher-led, whole group and small group instruction with specific amounts of time		Formative		Summative
to specifically target and support individual student needs for all students (including at-risk and gifted) with attention to the performance of African American, 504/dyslexia, and special education student group performance relative to	Nov	Feb	Apr	June
Academic Achievement (% at Meets Grade Level) and Student Success (student Achievement Domain score), as well as their needs and accomodations. Strategy's Expected Result/Impact: Increased student achievement as reflected on MAP, STAAR, and common assessments. Staff Responsible for Monitoring: Principal and assistant principal	50%	50%	50%	
Title I: 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning Funding Sources: Testing accomodations - 6300 Supplies and Materials- Title I Funds - \$300				

Feb 50%	Apr 50%	June
		June
Revi	iews	
Formative		Summative
Feb	Apr	June
45%	45%	

Strategy 4 Details		Rev	iews	
Strategy 4: Teachers will attend trainings and implement research based strategies in the classroom which promote		Formative		Summative
reading, higher level questioning, and increased student comprehension with attention to the performance of economically disadvantaged, African American, and special education students.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased student achievement as reflected on MAP, STAAR, and common assessments.	45%	45%	45%	
Staff Responsible for Monitoring: Principal and Assistant Principal				
Title I: 2.4, 2.6 - TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
Funding Sources: Teacher PD - 199 - PIC 24 State Comp Ed Funds - \$3,945, Campus PD- contracted - 6200 Contracted Services/Registration- Title I Fun - \$900, Small group/Centers tables - 6300 Supplies and Materials- Title I Funds - \$1,500, Headphones for small group centers - 6300 Supplies and Materials- Title I Funds - \$1,700				
Strategy 5 Details				
Strategy 5: Administration developed a master schedule that ensures large blocks of time to provide uninterrupted		Formative		Summative
instruction as well as additional prep days for lesson and module internalization.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased instructional time and increased scores Staff Responsible for Monitoring: Administration	80%	80%	80%	
Title I: 2.5				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
Funding Sources: Lesson/unit internalization prep- subs - 199 - PIC 24 State Comp Ed Funds - \$2,400				
Strategy 6 Details				
Strategy 6: Teachers will use STAAR-formatted resources to support abstract to concrete concepts. The resources will		Formative		Summative
provide multiple assessment practice items for each TEKS.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased achievement on STAAR Staff Responsible for Monitoring: Administration	50%	65%	90%	
TEA Priorities:				
Build a foundation of reading and math - ESF Levers:				
Lever 5: Effective Instruction				
Funding Sources: Supplies for centers and hands on activities - 6300 Supplies and Materials- Title I Funds - \$2,000				

attention to African American and special education students, and observe and provide feedback weekly using the waterfall coaching document, as well as opportunities to observe highly effective teachers. Strategy's Expected Result/Impact: Increased student achievement Staff Responsible for Monitoring: Admin Title I: 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Observational rounds- subs - 6100 Payroll- Title I Funds - \$353 Reviews	Strategy 7 Details		Rev	iews	
coaching document, as well as opportunities to observe highly effective teachers. Strategy's Expected Result/Impact: Increased student achievement Staff Responsible for Monitoring: Admin Title I: 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Observational rounds- subs - 6100 Payroll- Title I Funds - \$353 Strategy 8: Materials and supplies for learning to include journals, binders, etc. with additional supplies to be purchased throughout the year to ensure the effective delivery of high quality instruction. Strategy's Expected Result/Impact: Increased student achievement Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	Strategy 7: Identify teachers who experience low student growth from CBA to CBA, BOY to EOY, with increased		Formative		Summative
Strategy's Expected Result/Impact: Increased student achievement Staff Responsible for Monitoring: Admin Title I: 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Observational rounds- subs - 6100 Payroll- Title I Funds - \$353 Strategy 8 Details Strategy 8: Materials and supplies for learning to include journals, binders, etc. with additional supplies to be purchased throughout the year to ensure the effective delivery of high quality instruction. Strategy's Expected Result/Impact: Increased student achievement Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500		Nov	Feb	Apr	June
Staff Responsible for Monitoring: Admin Title I: 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Observational rounds- subs - 6100 Payroll- Title I Funds - \$353 Strategy 8: Materials and supplies for learning to include journals, binders, etc. with additional supplies to be purchased throughout the year to ensure the effective delivery of high quality instruction. Strategy's Expected Result/Impact: Increased student achievement Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500					
2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Observational rounds- subs - 6100 Payroll- Title I Funds - \$353 Strategy 8 Details Strategy 8: Materials and supplies for learning to include journals, binders, etc. with additional supplies to be purchased throughout the year to ensure the effective delivery of high quality instruction. Strategy's Expected Result/Impact: Increased student achievement Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	••	50%	65%	85%	
Title I: 2.4 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Observational rounds- subs - 6100 Payroll- Title I Funds - \$353 Strategy 8 Details Strategy 8 Details Strategy 8: Materials and supplies for learning to include journals, binders, etc. with additional supplies to be purchased throughout the year to ensure the effective delivery of high quality instruction. Strategy's Expected Result/Impact: Increased student achievement Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	Title I:				
Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Observational rounds- subs - 6100 Payroll- Title I Funds - \$353 Strategy 8 Details Strategy 8: Materials and supplies for learning to include journals, binders, etc. with additional supplies to be purchased throughout the year to ensure the effective delivery of high quality instruction. Strategy's Expected Result/Impact: Increased student achievement Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	2.6				
- ESF Levers: Lever 5: Effective Instruction Funding Sources: Observational rounds- subs - 6100 Payroll- Title I Funds - \$353 Strategy 8: Materials and supplies for learning to include journals, binders, etc. with additional supplies to be purchased throughout the year to ensure the effective delivery of high quality instruction. Strategy's Expected Result/Impact: Increased student achievement Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	- TEA Priorities:				
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throughout the year to ensure the effective delivery of high quality instruction. Strategy's Expected Result/Impact: Increased student achievement Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	Strategy 8 Details		Rev	iews	
Strategy's Expected Result/Impact: Increased student achievement Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	Strategy 8: Materials and supplies for learning to include journals, binders, etc. with additional supplies to be purchased		Formative		Summative
Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500		Nov	Feb	Apr	June
2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	Strategy's Expected Result/Impact: Increased student achievement				
2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	Title I	60%	85%	95%	
Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500					
- ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	- TEA Priorities:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	Build a foundation of reading and math				
Funding Sources: Supplies and materials - 6300 Supplies and Materials- Title I Funds - \$5,500	- ESF Levers:				
No Progress Continue/Modify Discontinue					
No Progress 100% Accomplished Continue/Modify Piggontinue	Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
INO FLOSTESS ACCOMPLISHED TO COMPUTE ACCOMPLISHED	Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				

Performance Objective 2: Percent of ELL students demonstrating English language acquisition, as measured by earning yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS), will increase from 45% in 2022 to 56% in 2023, and 76% in 2025.

To be updated with 2023 performance metrics when available.

Evaluation Data Sources: TELPAS spring administration testing file (only students with progress measure;a accountability subset)

Strategy 1 Details		Rev	iews	
Strategy 1: Teachers will incorporate the ELPS to address language development in listening, speaking, reading, and		Formative		Summative
writing to ensure students meet expected growth on TELPAS.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Students will meet expected year's growth.			<u> </u>	
Staff Responsible for Monitoring: Administration	45%	60%	60%	
Title I: 2.4 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers:	43.0	00%	GO/J	
Lever 5: Effective Instruction				
Funding Sources: Center Supplies- September - 199 - PIC 25 Bil/ESL State Allotment Funds - \$1,600				
Strategy 2 Details		Rev	iews	•
Strategy 2: Students will practice listening and speaking in online programs to ensure they are comfortable and		Formative		Summative
prepared for TELPAS.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased yearly progress on TELPAS	1101	100	Търг	June
Staff Responsible for Monitoring: Admin	30%	45%	50%	
TEA Priorities:				
Improve low-performing schools - ESF Levers:				
Lever 5: Effective Instruction				
- Targeted Support Strategy - Additional Targeted Support Strategy				
Funding Sources: Privacy Dividers- bilingual - 199 - PIC 25 Bil/ESL State Allotment Funds - \$3,570				

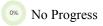
Strategy 3 Details		Rev	iews	
Strategy 3: Administrators and teachers will ensure that each EB is provided with linguistic		Summative		
and instructional accommodations as determined by the LPAC. (i.e. Initial LPAC, Assessment LPAC, Monitoring Intervention LPAC, EOY LPAC)	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased yearly progress on TELPAS				
Staff Responsible for Monitoring: Admin	30%	55%	65%	
TEA Priorities:)	
Improve low-performing schools				
- ESF Levers: Lever 5: Effective Instruction				
Level 3. Effective flistruction				
Strategy 4 Details	Reviews			•
Strategy 4: Teachers will provide a culturally responsive learning environment by understanding and relating to		Formative		Summative
students with respect to the student's cultural perspective and incorporate the cultural and cognitive resources students naturally bring to the learning environment.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased yearly progress on TELPAS				
Staff Responsible for Monitoring: Admin	35%	50%	60%	
TEA Priorities: Improve low-performing schools				
- ESF Levers:				
Lever 3: Positive School Culture, Lever 5: Effective Instruction				
Funding Sources: Classroom supplies and materials- bilingual - 199 - PIC 25 Bil/ESL State Allotment Funds - \$500				
No Progress Continue/Modify	X Discont	inue		
1	- = == == == == = = = = = = = = = = = =	.		

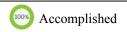
Performance Objective 3: Percent of students in grade 5 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science, will increase from 6% in 22 to 25% in 2023, and 80% by 2025.

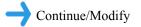
To be updated with 2023 performance metrics when available.

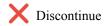
Evaluation Data Sources: STAAR spring administration testing data file (accountability subset)

Strategy 1 Details		Rev	iews	
Strategy 1: Teachers will utilize hands on experiments and project based learning to help students master abstract concepts		Formative		Summative
Strategy's Expected Result/Impact: Increased student achievement	Nov	Feb	Apr	June
Staff Responsible for Monitoring: Admin				
Title I:	25%	35%	45%	
2.4, 2.5, 2.6				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Funding Sources: Supplies- Science Lab - 6300 Supplies and Materials- Title I Funds - \$2,500, Robots and Circuits				
- 6300 Supplies and Materials- Title I Funds - \$700				
Strategy 2 Details		Rev	iews	
Strategy 2: Teachers will utilize highly quality instructional materials to supplement and differentiate for both advanced		Formative		Summative
and remedial learners in science.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased student achievement	1101	100	1-17-	
Staff Responsible for Monitoring: Administration	15%	30%	45%	
	15%	30%	45%	
Title I:				
2.4, 2.6 - TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				1
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: - 6300 Supplies and Materials- Title I Funds - \$1,000				









Performance Objective 4: Percent of students demonstrating mathematical proficiency, as measured by Meets Grade Level performance on STAAR math, will increase from 3rd-41%, 4th-35%, 5th-46% to 90% by 2025. (SY2023 interim goal = 3rd-44%, 4th-63%, 5th-50%)

To be updated with 2023 performance metrics when available.

Evaluation Data Sources: STAAR spring administration testing data file (first-time testers only; accountability subset)

Strategy 1 Details		Rev	iews	
Strategy 1: Teachers will provide high-quality, hands-on math instruction that supports the development and teaching of		Formative		Summative
math concepts and problem-solving. Strategy's Expected Result/Impact: Increased student understanding of math concepts, increased scores on STAAR and MAP Staff Responsible for Monitoring: Admin Title I: 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments Funding Sources: Math supplies and manipulaives - 6300 Supplies and Materials - Title I Funds - \$2,700, SPED Math materials - 199 - PIC 23 SPED State Allotment Funds - \$1,178	Nov 20%	Feb 45%	Apr 65%	June
Strategy 2 Details		Rev	iews	
Strategy 2: Students will use math programs (desktops, Chromebooks, learning platforms) to support engaging, relevant,		Formative		Summative
aligned math lessons. Students can work math lessons before school, at home, and intervention using their universal login.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased student engagement, STAAR scores, and MAP scores Staff Responsible for Monitoring: Admin Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments	25%	40%	70%	

Strategy 3 Details		Rev	iews	
Strategy 3: Teachers will utilize small group, teacher-led, instruction to specifically target individual student needs for all students (at-risk and gifted) with attention to performance of African American, 504/dyslexia, special education student group performance to Academic Achievement (% at Meets Level) and Student (student Domain score). Strategy's Expected Result/Impact: Increased engagement and achievement on STAAR and MAP Staff Responsible for Monitoring: Admin TEA Priorities: Build a foundation of reading and math Problem Statements: Student Learning 2 Funding Sources: Student Data Tracker Materials - 6300 Supplies and Materials- Title I Funds - \$500	Nov 20%	Feb 45%	Apr 60%	Summative June
Strategy 4 Details		Rev	iews	
Strategy 4: Implement system to develop, monitor, and consistently refine aligned learning objectives, and demonstrations		Formative		Summative
of learning (DOLs) in STAAR related subjects, and support assessments prescribed by Amplify and Eureka. Strategy's Expected Result/Impact: Improved student achievement Staff Responsible for Monitoring: Admin Title I: 2.4, 2.5 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction	Nov 10%	Feb 20%	Apr 25%	June
Strategy 5 Details	Reviews			
Strategy 5: Teachers will use STAAR-formatted materials to support abstract to concrete concept internalization. The resources will provide multiple practice items for each TEKS. Strategy's Expected Result/Impact: improved student achievement Staff Responsible for Monitoring: Admin TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction	Nov 20%	Feb 45%	Apr 55%	Summative June

Strategy 6 Details		Rev	iews	
Strategy 6: Teachers will show students multiple strategies for problem solving and allow students to share multiple		Formative		Summative
strategies when solving.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased student achievement			•	
Staff Responsible for Monitoring: Admin	30%	35%	50%	
Title I:				
2.4				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 5: Effective Instruction				
Strategy 7 Details		Rev	iews	
Strategy 7: Teachers will design mini-lessons and activities driven by Learning Continuum data to re-teach low performing		Formative		Summative
TEKS measured by unit assessments within a 3 week window following administration of a unit assessment.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Improved achievement	1101	reb	Apı	June
Staff Responsible for Monitoring: Admin	15%	30%	45%	
TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 5: Effective Instruction				
Funding Sources: Review videos- production 6100 Payroll- Title I Funds - \$1,647				
No Progress Continue/Modify	X Discon	tinue		1

Performance Objective 4 Problem Statements:

Student Learning

Problem Statement 2: Students scoring meets and masters are at a disproportionately low rate compared to approaches percentages. **Root Cause**: This low rate of Meets/masters performance is in pockets that vary by grade level. This indicates individual instructional challenges rather than a system wide issue.

Performance Objective 5: Percent of student management incidents resulting in exclusionary consequences [i.e., In School Suspension (ISS), Out of School Suspension (OSS), and Alternative Education Center (AEC)] will remain below 7%.

Evaluation Data Sources: Review360 Incident Summary Report - total # of exclusionary consequences out of total # of consequences

Strategy 1 Details		Rev	iews	
Strategy 1: Teachers will explain clearly defined school wide expectations for behavior to students during first week of		Formative		Summative
school and communicate the plan with parents through a variety of methods including behavior lessons provided by the district, modeling, and practicing the expectations. Students from all backgrounds will have common and shared language, expectations, and systems that are explicitly taught prior to accountability Strategy's Expected Result/Impact: Decreased exclusionary consequences Staff Responsible for Monitoring: Admin TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture	Nov 50%	Feb 50%	Apr 50%	June
Strategy 2 Details Strategy 2 Teachers will implement appropriate behavioral interventions for students based on strategies		Rev Formative	iews	Summative
Strategy 2: Teachers will implement appropriate behavioral interventions for students based on strategies discussed in staff development to address diversity, building relationships with students, and working with students from different populations.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Decreased exclusionary consequences Staff Responsible for Monitoring: Admin	30%	50%	50%	
TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture				

Strategy 3 Details		Rev	iews		
Strategy 3: Administrative teams will analyze data monthly to monitor and assess progress of goals of each Student		Formative		Summative	
Management Plan and revise if needed.	Nov	Feb	Apr	June	
Strategy's Expected Result/Impact: Decreased exclusionary consequences					
Staff Responsible for Monitoring: Admin	25%	40%	50%		
TEA Priorities:					
Improve low-performing schools					
- ESF Levers:					
Lever 3: Positive School Culture					
Strategy 4 Details		Rev	iews		
Strategy 4: Campus will implement schoolwide PBIS initiatives with fidelity, as outlined by district and third party	Formative			Summative	
training.	Nov	Feb	Apr	June	
Strategy's Expected Result/Impact: Reduced discipline incidents and increased student achievement					
Staff Responsible for Monitoring: Admin	50%	50%	50%		
	3070	3070	30%		
TEA Priorities:					
Improve low-performing schools - ESF Levers:					
Lever 3: Positive School Culture					
2614. 3.17 38.12.10 38.12.10					
Strategy 5 Details		Rev	iews	•	
Strategy 5: Discipline data will be communicated to staff quarterly and plans for students in need of behavioral intervention		Formative		Summative	
discussed.	Nov	Feb	Apr	June	
Strategy's Expected Result/Impact: reduced discipline related incidents and increased student achievement					
Staff Responsible for Monitoring: Admin	20%	30%	45%		
No Progress Accomplished — Continue/Modify	X Discon	tinue		•	
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Performance Objective 6: 100% of staff will participate in focused activities to increase positive relationships with students, families, and members of the community.

Evaluation Data Sources: Sign ins, Staff participation, surveys, parent involvment.

Strategy 1 Details	Reviews			
Strategy 1: NLKE staff will build a strong sense of community through parent nights, family engagement events, trips and	Formative			Summative
and community meetings that celebrate our students successes, futures, and heritages.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased parent involvement, increased student achievement.				
Staff Responsible for Monitoring: Admin	25%	60%	80%	
Title I:				
4.1, 4.2				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 3: Positive School Culture				
Funding Sources: Community night/literacy/STEM night materials - 6300 Parent Involvement. Supplies T1 - \$1,000 , Engagement night/training - 6200 Parent Involvement. Contracted Services/Reg \$500				
Strategy 2 Details	Reviews			
Strategy 2: Develop jointly with, and distribute to parents, a written PFE policy that describes strategies that the school will		Summative		
use to build the capacity of parents to support campus academic goals. To meet the needs of diverse languages of our	Nov	Feb	Apr	June
parents, families and community members, additional language translation of the policy will be made available at no cost				1 1 1 1 1
Strategy's Expected Result/Impact: Increase parent involvement and student achievement	2204	2204	2224	
Staff Responsible for Monitoring: Admin	80%	80%	80%	
Title I:				
4.1				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 3: Positive School Culture				

Strategy 3 Details	Reviews			
trategy 3: Develop jointly with, and distribute to parents, a school-parent compact, which will describe the shared		Summative		
responsibility for learning among staff, families and students. To meet the needs of diverse languages of our parents, families and community members, additional language translation of the policy will be made available at no cost. Families will have an opportunity to review the compact and provide feedback during parent-teacher conferences. Strategy's Expected Result/Impact: Increased parent involvement, increased student achievement. Staff Responsible for Monitoring: Admin Title I: 4.1, 4.2	Nov 75%	Feb 75%	Apr 75%	June
- TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture				
Strategy 4 Details	Reviews			
Strategy 4: Support school readiness for incoming PK/K through School transition meetings for families of incoming	Formative			Summative
students. Provide information to parents on PreK/K readiness.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increase parent involvement and student achievement Staff Responsible for Monitoring: Admin Title I:	70%	70%	85%	
 4.2 TEA Priorities: Improve low-performing schools ESF Levers: Lever 3: Positive School Culture Funding Sources: Transition Activity materials - 6300 Parent Involvement. Supplies T1 - \$250				

Strategy 5 Details	Reviews			
Strategy 5: Support transition to middle school for 5th graders moving to 6th grade by holding Transition meetings for families in collaboration with feeder schools to provide information on graduation plans, and college and career readiness. Strategy's Expected Result/Impact: Increase parent involvement and student achievement		Summative		
	Nov	Feb	Apr	June
Staff Responsible for Monitoring: Admin Title I:	50%	50%	85%	
4.2 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Funding Sources: Transition activity materials - 6300 Parent Involvement. Supplies T1 - \$250				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Performance Objective 7: Northlake will build an academic foundation by emphasizing early literacy and number fluency in grades Pk-2 and closing learning gaps as indicated by MAP and circle testing.

Evaluation Data Sources: MAP, Circle, MCLASS

Strategy 1 Details		Reviews		
Strategy 1: Northlake will utilize high quality, hands on, literacy and math materials to enhance the curriculum and learning		Summative		
opportunities, specifically regarding early literacy acquisition and number fluency for Pk-2 students.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased student achievement				
Staff Responsible for Monitoring: Administration	55%	65%	75%	
Title I:				
2.6				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 5: Effective Instruction				
Funding Sources: Manipulatives and centers materials - 6300 Supplies and Materials- Title I Funds - \$500				
Strategy 2 Details	Reviews			
Strategy 2: Northlake will utilize the Bambrick protocol to analyze student performance, identify misconceptions and	Formative			Summative
earning gaps, and provide targeted instruction to meet the needs of all students.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased student achievement	1107	Teb	Api	June
Staff Responsible for Monitoring: Administrators				
	35%	45%	45%	
Title I:				
2.6				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction				
- Targeted Support Strategy - Additional Targeted Support Strategy - Results Driven Accountability				
No Progress Accomplished Continue/Modify	Discon	tinue		