Garland Independent School District

Southgate Elementary School

2023-2024 Goals/Performance Objectives/Strategies



Mission Statement

IMAGINE. INSPIRE. INVENT.

Vision

SOUTHGATE ELEMENTARY will be a front-runner in elementary education, encouraging students to take ownership of their learning by empowering them to engage in global issues and preparing them to lead in future-ready fields through organic, collaborative problem-solving of every-day life and real world challenges.

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IMAGINE. INSPIRE. INVENT.
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Goals

Goal 1: Garland ISD will ensure ALL students graduate prepared for college, careers, and life by increasing student performance measures, postsecondary readiness, and graduation rates and decreasing student management incidences.

Performance Objective 1: Percent of students in grade 3 demonstrating early literacy as measured by Meets Grade Level performance on STAAR Reading. (Data source: 2022 STAAR spring results - all students) will increase from 3rd-33.3%, 4th-33.3%, 5th-38.5% in 2022 to 41% 3rd-5th by January 2024 and to 52% by May 2024.

Evaluation Data Sources: STAAR 2022 Spring administration testing data file (accountability subset) was used.

Strategy 1 Details		Rev	iews	
Strategy 1: Administrators, Interventionist, and teachers will use the HQIM Amplify curriculum, MAP Learning		Formative		Summative
Continuum data, mClass data, and module assessments for reading during PLCs to embed Tier 1 and 2 intervention support, as well as to determine appropriate concepts to spiral into future lessons and activities, with a focus on performance of each sub group.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Students meeting expected growth on MAP.				
Staff Responsible for Monitoring: Administrators, Interventionist, Teachers				
Title I:				
2.4, 2.6				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Funding Sources: Supplies, Materials, and Resources - 199 - PIC 24 State Comp Ed Funds - \$5,700, Subs for planning and data dig days - 6100 Payroll- Title I Funds - \$500				

Strategy 2 Details		Rev	iews	
Strategy 2: Classroom and SPED teachers will collaborate about data, expectations, and student progress in order to		Formative		Summative
provide individual and small-group instruction, intervention, and enrichment focused on reading for all student groups, with an added emphasis on African American and Hispanic student groups.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Lesson plans, Agendas from training and professional development, monitor IEPs. Improved MAP results and CBA results for SPED students.				
Staff Responsible for Monitoring: Teachers, Administrators				
 Title I: 2.6 TEA Priorities: Build a foundation of reading and math ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Supplies, Materials, Resources, Online program - 6300 Supplies and Materials- Title I Funds - \$1,500, Subs for performance planning and small group intervention/STAAR (or other assessments) preparation 6100 Payroll- Title I Funds - \$1,000 				
Strategy 3 Details		Rev	iews	
Strategy 3: We will have family literacy nights for parent and family engagement to enhance student learning.		Formative		Summative
Strategy's Expected Result/Impact: Parent sign-in sheet, agenda from event Staff Responsible for Monitoring: Administration, IST, Teachers	Nov	Feb	Apr	June
 Title I: 2.5, 4.2 TEA Priorities: Build a foundation of reading and math ESF Levers: Lever 3: Positive School Culture Funding Sources: Supplies, Materials, and Resources - 6300 Supplies and Materials- Title I Funds - \$500, Student take-home packets to support literacy at home - 6300 Parent Involvement. Supplies T1 - \$1,050 				

Strategy 4 Details		Rev	iews	
Strategy 4: Teachers will implement AVID strategies to increase student organization, collaboration, note taking, and		Formative		Summative
inquiry processes.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Improved MAP and mClass assessment results.			1	
Staff Responsible for Monitoring: Administrators, ISTs, Teachers				
Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction				
No Progress Accomplished -> Continue/Modify	X Discon	tinue		

Performance Objective 2: Percent of EB students demonstrating English language acquisition, as measured by earning yearly progress indicator on the Texas English Language Proficiency Assessment System (TELPAS), will increase from 34.6% in 2022 to 56% by May 2024.

Evaluation Data Sources: STAAR 2022 Spring administration testing data files (accountability subset) were used.

Strategy 1 Details		Rev	iews		
Strategy 1: The English Language Proficiency Standards (ELPS) will be implemented into instruction daily to make		Formative		Summative	
content comprehensible and develop academic language ensuring EBs obtain the mastery of required academic content along with language development.	Nov	Feb	Apr	June	
Strategy's Expected Result/Impact: Increased proficiency levels on Spring 2023 TELPAS.					
Staff Responsible for Monitoring: Administrators, Teachers, Classroom Teacher, Bilingual Aide					
Title I:					
2.4, 2.6					
- TEA Priorities:					
Build a foundation of reading and math, Improve low-performing schools					
- ESF Levers:					
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction					
Funding Sources: Subs for additional training for our EBs and materials and supplies to support our ELs - 199 - PIC 25 Bil./ESL State Allotment Funds - \$5,019					
Strategy 2 Details		Rev	iews		
Strategy 2: Teachers will provide students targeted language acquisition instruction to ensure EB students demonstrate one		Formative		Summative	
year's growth in their language development.	Nov	Feb	Apr	June	
Strategy's Expected Result/Impact: Increased proficiency levels on Spring 2023 TELPAS.	1101	ГСО	Арг	June	
Staff Responsible for Monitoring: Administrators, Teachers, Bilingual Aide					
Title I:					
2.4, 2.6					
- TEA Priorities:					
Divide a formulation of reading and moth					
Build a foundation of reading and math					
- ESF Levers:					

0% No Progress	Accomplished	 X Discontinue

Performance Objective 3: Percent of students in grade 5 demonstrating scientific understanding as measured by Meets Grade Level performance on STAAR Science, will increase from 9.8% in 2022 to 41% by January 2024 and to 52% by May 2024.

Evaluation Data Sources: STAAR 2022 Spring administration testing data files (accountability subset) were used.

Strategy 1 Details		Rev	iews	
Strategy 1: Teachers, instructional support team, and Interventionist will disaggregate data from formative and summative	Formative			Summative
assessments during PLCs (professional learning communities) to determine appropriate concepts to spiral into future lessons and activities for all student groups, with an added emphasis on African American and Hispanic student groups.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Higher achievement in Science, specifically 5th grade STAAR Science.				
Staff Responsible for Monitoring: Teachers, Administrators, Instructional Support Team				
Title I: 2.4, 2.5 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction				
Strategy 2 Details	Reviews			
Strategy 2: Teachers will ensure that science instruction on collaborative, hands-on activities while providing real world		Formative		Summative
examples; possible real-world examples would be field trips and other businesses bringing science to the campus.	Nov	Feb	Apr	June
 Strategy's Expected Result/Impact: Higher achievement in Science, specifically 5th grade STAAR Science. Staff Responsible for Monitoring: Teachers, Administrators, Instructional Support Team Title I: 2.4, 2.5, 2.6 TEA Priorities: Improve low-performing schools ESF Levers: 				
Lever 5: Effective Instruction				
Funding Sources: Supplies, Materials, and Resources for science learning and to replenish science labs - 6300 Supplies and Materials- Title I Funds - \$1,250, Collaborative, Hands-on activities, real world examples, field trips - 6400 Healthy Snacks/Bus/Travel - Title I Funds - \$3,360				

0% No Progress	Accomplished	 X Discontinue

Performance Objective 4: Percent of students demonstrating mathematical proficiency as measured by Meets Grade Level performance STAAR Math. (Data source:2022 STAAR spring results - all students) will increase from 3rd-13.0%, 4th-16.7%, 5th-28.8% in 2022 to 41% 3rd - 5th by January 2024 and to 52% by May 2024.

Evaluation Data Sources: STAAR 2022 Spring administration testing data files (accountability subset) were used.

Strategy 1 Details		Rev	iews	
Strategy 1: Teachers will disaggregate data from MAP and Eureka unit assessments during PLCs (professional learning		Formative		ormative Summative
communities) to determine appropriate concepts to spiral into future lessons and activities, with a focus on performance at each sub group, and an added emphasis on African American and Hispanic student groups.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Students will meet expected growth on MAP.				
Staff Responsible for Monitoring: Teachers, Administrators, ISTs				
Title I:				
2.4, 2.6				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Strategy 2 Details		Rev	iews	
Strategy 2: Teachers will utilize math manipulatives and suggested HQIM Eureka materials to develop mathematical		Formative	-	Summative
concepts concretely.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Students will meet expected growth on MAP.			-	
Staff Responsible for Monitoring: Teachers, ISTs, Administrators				
Title I: 2.4, 2.6				
- TEA Priorities:				
Build a foundation of reading and math				
-				
Funding Sources: Supplies, Materials, and Resources - 6300 Supplies and Materials- Title I Funds - \$1,250				

Strategy 3 Details		Reviews			
Strategy 3: Special Education and General Education teachers will collaborate about data, expectations, and student		Formative		Summative	
progress to create action plans that foster individual student growth. Strategy's Expected Result/Impact: Improved MAP and CBA results for Special Education students. Staff Responsible for Monitoring: Teachers, Administrators, SPED Case managers	Nov	Feb	Apr	June	
 Title I: 2.4, 2.6 TEA Priorities: Build a foundation of reading and math ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments Funding Sources: Supplies and materials to support SPED students and their individualized learning plans. Subs to provide time for teachers to plan for individual student growth in SPED students 199 - PIC 23 SPED State Allotment Funds - \$1,273 					
Strategy 4 Details		Rev	views		
Strategy 4: Teachers, interventionist, and administrators will utilize data from daily formative assessments and MAP to		Formative		Summative	
plan small group teacher-led instruction to specifically target and support individual student needs in Tier 1 and Tier 2 intervention support. Strategy's Expected Result/Impact: Improved MAP and CBA results for students. Staff Responsible for Monitoring: Teachers, Interventionist, Administrators	Nov	Feb	Apr	June	
 Title I: 2.4, 2.5, 2.6 TEA Priorities: Build a foundation of reading and math, Improve low-performing schools ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Subs for performance planning and small group intervention/STAAR (or other assessments) preparation 6100 Payroll- Title I Funds - \$2,662, Materials, i.e. i-Ready (Curriculum Associates), to create lessons for closing gaps - 6300 Supplies and Materials- Title I Funds - \$1,000 					

Strategy 5 Details		Revi	ews	
Strategy 5: Students will use the AVID strategies for Focused Note-Taking and organization through student planners and		Formative		Summative
vinders, appropriate for the grade level.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Improved MAP and CBA scores.			1	
Staff Responsible for Monitoring: Teachers, Administrators, AVID				
Title I:				
2.5, 2.6				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 5: Effective Instruction				
Strategy 6 Details		Revi	ews	
Strategy 6: Teachers, Counselor, Administrators, and other staff will train and educate students and families on	Formative		Summative	
nathematical concepts through family nights and provide take-home materials to help families support the learning at home.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Improved MAP, CBA, and STAAR scores.			P -	
Staff Responsible for Monitoring: Teachers, Administrators, Counselor, Instructional Support Team				
Title I:				
4.2				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 3: Positive School Culture				
Funding Sources: Supplies for family math night to support parents at home with their student learning 6300 Parent Involvement. Supplies T1 - \$679				
	X Discon	tinue		
No Progress (100%) Accomplished - Continue/Modify				

Performance Objective 5: Percent of student management incidents resulting in exclusionary consequences [i.e., In School Suspension (ISS), Out of School Suspension (OSS), and Reassignment Rooms] will decrease from 18.5% in 2023 to 15% by 2024.

Evaluation Data Sources: Review360 Incident Summary Report - total # of exclusionary consequences out of total # of consequences

Strategy 1 Details		Rev	iews	
Strategy 1: Intervention Specialist, PBIS team, administration, and classroom teachers will analyze student achievement		Formative		
 data and discipline data to set goals for improvement. Strategy's Expected Result/Impact: Fewer students with exclusionary consequences Staff Responsible for Monitoring: Administration, PBIS team, Teachers Title I: 2.5 TEA Priorities: Improve low-performing schools ESF Levers: Lever 3: Positive School Culture 	Nov	Feb	Apr	June
Strategy 2 Details		Reviews		1
Strategy 2: Teachers will create common procedures and expectations at each grade level, as well as high-incidence areas		Formative		Summative
such as cafeteria, restrooms, and hallways.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Fewer students with exclusionary consequences Staff Responsible for Monitoring: Administration, PBIS team, Teachers Title I:				

Strategy 3 Details		Reviews			
Strategy 3: The campus will continue developing and refining our practice of relational discipline and positive behavior	Formative			Summative	
support. Strategy's Expected Result/Impact: Fewer students with exclusionary consequences Staff Responsible for Monitoring: Administrators, Title 1 Instructional Aide/Reset Room, Teachers	Nov	Feb	Apr	June	
Title I: 2.5 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture					
Strategy 4 Details		Rev	views		
Strategy 4: Professional development provided teaching empathy to students, as well as how to implement SEL strategies,	Formative			Summative	
which will result in decreased office referrals.	Nov	Feb	Apr	June	
Strategy's Expected Result/Impact: Fewer students with exclusionary consequences Staff Responsible for Monitoring: Administrators, Title 1 Instructional Aide/Reset Room, Teachers					
Title I: 2.5					
- TEA Priorities:					
Improve low-performing schools - ESF Levers:					
Lever 3: Positive School Culture					
Funding Sources: Campus professional development - 6100 Payroll- Title I Funds - \$1,000					
Strategy 5 Details		Reviews			
Strategy 5: Southgate staff will create a print rich environment designed to market the school brand and communicate		Formative		Summative	
pertinent information to our stakeholders. Strategy's Expected Result/Impact: Fewer students with exclusionary consequences	Nov	Feb	Apr	June	
Staff Responsible for Monitoring: Administrators, Title 1 Instructional Aide/Reset Room, Teachers					
Title I: 2 5					
- TEA Priorities:					
Improve low-performing schools					
- ESF Levers: Lever 3: Positive School Culture					

Strategy 6 Details	Reviews			
Strategy 6: Our Title 1 Instructional Aide will be used in the Reset Room to create a calming environment for students and teach them coping strategies, management skills, and also support academic instruction as appropriate.	Formative			Summative
	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Fewer students with exclusionary consequences				
Staff Responsible for Monitoring: Administrators, Title 1 Instructional Aide/Reset Room, Teachers				
Title I: 2.5 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Funding Sources: Supplies and materials as needed for the reset room - 6300 Supplies and Materials- Title I Funds - \$412				
No Progress Continue/Modify	X Discon	tinue		

Performance Objective 6: STATE ACCOUNTABILITY (Not Rated: Senate Bill 1365): Due to a 2022 accountability rating of D in the following domain(s), STAAR student performance in the corresponding areas need to increase to meet the domain performance targets:

Student Achievement Domain 1 performance will increase from an average STAAR performance level score of 37 (scale score of 64/D) to at least an average STAAR performance level score of 54 (scale score of 82/B).

Evaluation Data Sources: None

Strategy 1 Details		Reviews		
Strategy 1: Teachers will utilize small group, and Tier 1 instruction to specifically target and support individual student needs for all students (including at-risk and gifted). Poster paper and ink for machine is used to make anchor charts per the district-approved HQIM Amplify reading curriculum.		Summative		
	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased support for all students				
Staff Responsible for Monitoring: Administration, Teachers, ISTs				
Title I:				
2.4, 2.5, 2.6				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Funding Sources: Supplies and Materials for poster maker or other items that support targeted learning - 6300 Supplies and Materials- Title I Funds - \$250				
Strategy 2 Details		Rev	views	
Strategy 2: Students will utilize Chromebooks as an instructional tool for flipped instruction and digital classrooms. The	Formative			Summative
library will also utilize Chromebooks to provide increase research opportunities to support reading in the classroom.	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased engagement and achievement			-	
Staff Responsible for Monitoring: Administration, Teachers, Librarian				
Title I:				
2.4, 2.5, 2.6				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				

Strategy 3 Details	Reviews				
Strategy 3: Identify teachers that experience low student growth from CBA to CBA, BOY to EOY, and observe and	Formative			Summative	
provide feedback weekly using targeted coaching support.	Nov	Feb	Apr	June	
Strategy's Expected Result/Impact: Increased academic success and student engagement					
Staff Responsible for Monitoring: Instructional Support Team, Administration					
Title I:					
2.4, 2.5, 2.6					
- TEA Priorities:					
Build a foundation of reading and math, Improve low-performing schools					
No Progress Own Accomplished - Continue/Modify	X Discon	tinue			

Performance Objective 7: 100% of staff will participate in focused activities to increase positive relationships with students, families, and members of the community.

Evaluation Data Sources: End of Year parent/community surveys regarding culture and climate of the campus.

Strategy 1 Details		Reviews		
Strategy 1: Develop jointly with, and distribute to parents, a written PFE policy that describes how the school will inform	Formative			Summative
 parents of the school's participation in the Title I, Part A program, and strategies that the school will use to build the capacity of parents to support campus academic goals. To meet the needs of diverse languages of our parents, families and community members, additional language translation of the policy will be made available at no cost. Strategy's Expected Result/Impact: Increased parent involvement Staff Responsible for Monitoring: Administrators, Counselor, Teachers Title I: 2.5, 2.6 TEA Priorities: Improve low-performing schools ESF Levers: Lever 3: Positive School Culture Funding Sources: Materials - 6300 Supplies and Materials- Title I Funds - \$1,125 	Nov	Feb	Apr	June
Strategy 2 Details		Reviews		
Strategy 2: Develop jointly with, and distribute to parents, a school-parent compact, which will describe the shared				Summative
responsibility for learning among staff, families and students. To meet the needs of diverse languages of our parents, families and community members, additional language translation of the policy will be made available at no cost. Strategy's Expected Result/Impact: Increased parent involvement Staff Responsible for Monitoring: Administrators, Counselor, Teachers Title I: 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture	Nov	Feb	Apr	June

Strategy 3 Details	Reviews			
Strategy 3: Support school readiness for incoming PK/K through School transition meetings for families of incoming	Formative			Summative
students. Provide information to parents on PreK/K readiness	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased parent involvement				
Staff Responsible for Monitoring: Administrators, Counselor, Teachers				
Title I:				
2.5, 2.6				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 3: Positive School Culture				
Strategy 4 Details	Reviews			
Strategy 4: Support transition to middle school for 5th graders moving to 6th grade by holding Transition meetings for	Formative			Summative
families in collaboration with feeder schools to provide information on graduation plans, and college and career readiness	Nov	Feb	Apr	June
Strategy's Expected Result/Impact: Increased parent involvement				
Staff Responsible for Monitoring: Administrators, Counselor, Teachers				
Title I:				
2.5, 4.2				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 3: Positive School Culture				
No Progress Accomplished - Continue/Modify	X Discon	tinue		