

Job Title: Administrator, GIS Program Manager Exemption Status/Test: Exempt

Reports to: Director of GIS Date Revised: April 22, 2015

Dept. /School: GIS – Geographical Information System

Primary Purpose:

Responsible for developing and implementing energy, waste/recycle and sustainability program throughout the district. Analyze current energy usage and develop the district's energy management plan in order to provide proper environmental conditions with cost effective energy utilization.

Qualifications:

Education/Certification:

Associate Degree in GIS, required
Bachelor's degree from an accredited university in GIS preferred
Additional certification related to GIS may be considered
Equivalent experience/training working in GIS field may be considered

Experience:

Minimum three to five (3-5) years of experience working with the ESRI Arc Info suite of tools and extensions Working knowledge of relational database design and deployment, SQL, basic Windows Server 2008/2012 administration is required

Experience with and working knowledge of Adobe Flex, Silverlight, NET, Oracle, Python, HTML5, JavaScript and SQL Servicer is preferred and desired Previous supervisory experience preferred

Special Knowledge/Skills:

Proficient knowledge of ESRI GIS software, operations, functions and deployment in server environment is required

Ability to coordinate IT hardware and software deployment, including optimizing performance

Ability to problem solve and troubleshoot all GIS related issues

Ability to manage other software deployments with the GIS environment including those dependent on proper GIS operation

Ability to manage budget and direct reports

Strong organization, communication and interpersonal skills

Major Responsibilities and Duties:

- 1. Coordinate all technical aspects of the districts GIS deployment.
- 2. Interact, consult and work with the districts Technology department on all technical GIS operations.
- 3. Implement, maintain and troubleshoot all GIS software related issues.
- 4. Assist Transportation with their current, GISD dependent routing system, Compass.
- 5. Develop and maintain all GIS dependent databases.
- 6. Assist with the evaluation of any new software for use within the GIS environment.
- 7. Serve as a primary resource for all GS related technical questions.

- 8. Maintain the GIS department with all upgrades and solutions for an efficient operation.
- 9. Oversee, monitor, assist, and provide guidance for all GIS staff, including training.
- 10. Prepare office workflows and assign work to staff.
- 11. Prepare, maintain and monitor project statuses with staff.
- 12. Assume responsibility for the successful completion of all GIS projects.
- 13. Monitors Budget and assists with annual budget preparation.
- 14. Work with all district departments when requested to provide GIS solution assistance.
- 15. Performs other job-related duties as assigned.

Supervisory Responsibilities

Supervise IT infrastructure and operation of all GIS servers within the VM cluster Supervise Transportation Routing System (Compass) deployment and operation Supervise all software deployments which rely on GIS software and data Supervise GIS staff and interns

Mental Demands/Physical Demands/Environmental Factors

Tools/Equipment Used: Standard office equipment including personal computer and peripherals; servers, plotters and printers; light truck or van

Posture: Frequent standing, sitting, kneeling/squatting, bending/stooping, pushing/pulling, and twisting **Motion:** Frequent walking; regular grasping/squeezing, wrist flexion/extension, and overhead reaching **Lifting:** Regular moderate lifting and carrying (15-44 pounds)

Environment: Work primarily inside in an office environment with occasional outside work; regular work hours including some irregular hours; occasional prolonged hours; districtwide travel will be required

Mental Demands: Maintain emotional control under stress

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsible and duties that may be assigned or skills that may be required.