



Job Title: Chief Financial Officer

Exemption Status/Test: Exempt/Executive*
or Administrative

Reports to: Superintendent

Date Revised: December 6, 2017

Dept. /School: Executive

Primary Purpose:

Responsible for oversight of all financial and business affairs of the district. Provide leadership for the district's financial services activity to ensure legally sound and effective management practices. Direct and monitor the management and investment of all district funds and ensure they are adequately protected. Serve as chief financial advisor to the superintendent and board of trustees.

Qualifications:

Education/Certification:

Bachelor's degree in business, accounting, or other related field
CPA license preferred and/or Master's degree
Ph.D. or Ed.D. preferred
TASBO Certification

Experience:

Texas Association of School Business Officials Certified preferred or Texas Mid-Management
Five (5) years of progressively advanced experience

Special Knowledge/Skills:

Advanced knowledge of school finance, budgeting, accounting systems, and economics
Knowledge of information/data processing systems and financial applications
Ability to resolve conflict, listen, and appropriately respond to concerns
Demonstrated leadership skills
Ability to manage budget and personnel
Ability to implement policy and procedures
Ability to interpret data
Excellent communication, public relations, and interpersonal skills

Major Responsibilities and Duties:

Financial Management

1. Ensure preparation and integrity of all district general accounting records and related financial reports using accepted standards for school accounting as prescribed by the Texas Education Agency.
2. Develop long-range and short-term objectives for district's business operations and prepare district budget. Monitor budget variances and oversee budget adjustments.
3. Act as financial advisor to the superintendent and board of trustees and keep them informed of the financial condition of the district.

4. Maintain the district's investment portfolio. Supervise and coordinate the investment of all available funds to the best interest of the school district and ensure that these funds are adequately protected against loss at all times.
5. Ensure that all financial obligations of the school district (accounts payable, notes payable, bonded indebtedness, and payroll) are met on a timely basis.
6. Implement and maintain internal control procedures to ensure the safeguarding of assets and reliability of accounting data and to promote operational efficiency and ensure adherence to prescribed procedures.
7. Oversee the auditing program for all district funds and work cooperatively with the district's independent and internal auditors in conducting periodic audits.
8. Administer the business office budget and ensure that programs are cost effective and funds are managed prudently.

Policies, Reports, and Law

9. Review and recommend appropriate policies, administrative regulations, and administrative practices for the areas supervised.
10. Implement the policies established by federal and state laws, State Board of Education rule, and local Board policy in the areas assigned.
11. Compile, maintain, and file all physical and computerized reports, records, and other documents required including preparing and evaluating monthly financial statements and related budget reports, preparing quarterly and final reports for all federal funds and grants, developing semi-annual financial information for submission of data to TEA, and preparing and publishing comprehensive annual financial report in compliance with Association of School Business Officer (ASBO) standards.

Personnel Management

12. Select, train, evaluate, and supervise department staff and make recommendations relative to assignment, retention, discipline, and dismissal.
13. Develop training options and improvement plans for department staff to enhance the effectiveness of department operations.

Other

14. Attend board meetings and make presentations when appropriate and/or requested.

Supervisory Responsibilities:

Supervise, evaluate, and recommend the hiring and firing of the Director of Purchasing, Director of Budget, Director of Finance, Director Oracle Technology, Director of Tax Office, Director of Curtis Culwell Center, Director of Student Nutrition Services and department secretary.

Supervision of several other major departments of the organization.

Mental Demands/Physical Demands/Environmental Factors

Tools/Equipment Used: Standard office equipment including personal computer and peripherals

Posture: Prolonged sitting; occasional bending/stooping, pushing/pulling, and twisting

Motion: Repetitive hand motions, frequent keyboarding and use of mouse; occasional reaching

Lifting: Occasional light lifting and carrying (less than 15 pounds)

Environment: May work prolonged or irregular hour; occasional districtwide and statewide travel

Mental Demands: Work with frequent interruptions; maintain emotional control under stress

To meet the executive exemption test, the primary duty must be management **and the employee must supervise at least two full-time employees.*

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsible and duties that may be assigned or skills that may be required.