



GARLAND INDEPENDENT SCHOOL DISTRICT

PURCHASING DEPARTMENT
501 SOUTH JUPITER ROAD
Garland, Texas 75042

May 7, 2021

ADDENDUM 1, RFP #35-21 (32473)

Temporary Personnel Services

This addendum modifies the original document as listed below and is hereby incorporated to the contract documents. Acknowledge receipt of this addendum by returning the completed and signed form with the solicitation response. Failure to submit the addendum will be used as an evaluated factor.

QUESTION:

Please confirm whether there is a format or document for reporting the pricing on the categories to provide staffing

ANSWER:

Pricing Lines are included in the document

QUESTION:

Is there a specific proposal response format vendors should follow?

ANSWER:

No. For Formatting of Pricing, please refer to 1.2.8 Format For Pricing

QUESTION:

Does the vendor need to bid on every position?

ANSWER:

No

QUESTION:

In reference to 1.2.2 "Principal place of Business" - Does having a principal place of business apply to this procurement?

ANSWER:

Yes, it applies in the context of the 1.2.2. This does not preclude anyone from any state from completing the solicitation.

QUESTION:

Our principal place of business is not in Texas, will we still be considered for this RFP or deemed ineligible from the beginning and not considered for evaluation?

ANSWER:

If your home state provides an advantage an advantage for in state supplier, the state of Texas allows the same consideration from that state bidding here.

QUESTION:

Are there any current vendors whose principal place of business is not in Texas?

ANSWER:

Yes

QUESTION:

If this is not a new requirement, who are the vendors that are currently providing these services?

ANSWER:

Please visit our website for Bid Tabulation for Temporary Personnel for current vendor information.

QUESTION:

What has GISD spent on these services over the past 3 years? – use blanket for last three years...

ANSWER:

Approximately \$1,000,000

QUESTION:

What are the current hourly bill rates or mark-up percentage that GISD spends for each position?

ANSWER:

Please visit GISD website for this information

QUESTION:

How many positions has GISD requested in the last 3 years?

ANSWER:

The number of personnel needed varies depending upon the District needs.

QUESTION:

What has been the average or typical duration (in days, months, or hours) for positions requested in the past?

ANSWER:

Please visit our website for Bid Tabulation for Temporary Personnel for current vendor information.

QUESTION:

What is the required response time from when GISD makes a request for a temporary contractor to when a vendor is expected provide candidates?

ANSWER:

Typically the next business day

QUESTION:

What percentage of temporary personnel has GISD converted to full time employees in the past?

ANSWER:

Less than 1%

QUESTION:

How will GISD choose a candidate from one the awarded vendors? Since, vendors will have different rates and candidates with different skills and experience.

ANSWER:

Please refer to 1.2.5, The Proposals/Evaluation Factors and The Evaluation Criteria

QUESTION:

Is this a re-compete IFB? If yes,

Could you please share the name of the Current Suppliers (who are currently providing services to the Agency)?

ANSWER:

Please visit our website for Bid Tabulation for Temporary Personnel for current vendor information.

QUESTION:

Could you please share the current Supplier's pricing and Proposals?

ANSWER:

Please submit a request for Public Information

QUESTION:

When the existing contract was started, and what is the annual monetary spent value of the current contract since inception?

ANSWER:

Please refer to iSourcing Instruction Sheet – 4. Estimated Value

QUESTION:

How many resources are currently engaged in the current contract?

ANSWER:

Please visit our website for Bid Tabulation for Temporary Personnel for current vendor information

QUESTION:

Can you please share the amount of business each vendor did under this contract in previous years?

ANSWER:

Please submit a Request for Public Information

QUESTION:

Can you please confirm the most commonly filled positions of this contract in past?

ANSWER:

Clerical

QUESTION:

What are the Minimum guaranteed hours per week for these positions?

ANSWER:

All Positions are as needed.

QUESTION:

Can you please provide the Minimum & maximum assignment duration for the temp position?

ANSWER:

Typically daily according to Department/School needs.

QUESTION:

Please confirm is it mandatory to bid on all job classifications or we can bid on selected items?

ANSWER:

No

QUESTION:

Is subcontracting mandatory? If Yes, Please specify the subcontracting percentage goal?

ANSWER:

No

QUESTION:

Please confirm the mode of Proposal submission, is it Hardcopy submission or Portal submission?

ANSWER:

Responses to this solicitation can be submitted electronic or Hard Copy

QUESTION:

8.for a contract for goods and services, other than goods and services related to telecommunications and information services, building construction and maintenance, or instructional materials, whether the vendor or the vendor's ultimate parent company or majority owner:

- a. has its principal place of business in this state; or
- b. employs at least 500 persons in this state; and

We have offices in Dallas TX and Houston TX, will that suffice the requirements?

ANSWER:

Yes

QUESTION:

Is it mandatory to have 500 employees in the state of Texas? Please confirm.

ANSWER:

No

QUESTION:

We understand that point 8 is not for this RFP as this is for Temporary Personnel. Please confirm?

ANSWER:

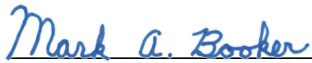
Yes, this RFP is for Temporary Personnel

QUESTION:

Do we have to bid on all positions?

ANSWER:

No



Mark A. Booker
Director of Purchasing

Company Name

Address

City State Zip

Signature

Title